

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Egg Harbor City Board of Education County: Atlantic
Employee Organization: Egg Harbor City Education Association Employees in Unit: 79
Base Year Contract Term: 7/1/2007 6/30/2010 New Contract Term 7/1/2010 6/30/2013
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$4,079,017</u>	<u>\$4,221,896</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$9,400</u>	<u>\$9,400</u>
Item 4 <u>Stipends</u>	<u>\$21,689</u>	<u>\$21,689</u>
Item 5 <u>Tuition</u>	<u>\$27,000</u>	<u>\$27,000</u>
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$4,137,106</u>	<u>\$4,279,985</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$4,137,106</u>				
<u>Effective Date (m/d/yyyy)</u>	<u>7/1/2010</u>	<u>7/1/2011</u>	<u>7/1/2012</u>		
Percent Increase	<u>3.5%</u>	<u>2.0%</u>	<u>3.0%</u>		
Total cost of increase	<u>\$142,879</u>	<u>\$84,567</u>	<u>\$131,771</u>		
Total base salary (successor agreement)	<u>\$4,279,985</u>	<u>\$4,364,552</u>	<u>\$4,496,323</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.83</u>
Dollar Impact (average per year over term of agreement)	<u>\$359,217.00</u>

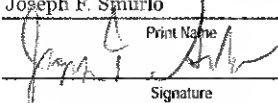
Section VI

Health Insurance (Indicate costs associated on schedule)

	Base Year	Year 1			
Cost of Health Plan	<u>\$846,695</u>	<u>\$932,884</u>			
Employee Contributions	<u>\$61,185</u>	<u>\$63,328</u>			
Prescription	<u>\$238,836</u>	<u>\$264,693</u>			
Dental	<u>\$71,666</u>	<u>\$71,666</u>			
Vision	<u>\$9,100</u>	<u>\$9,100</u>			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Joseph F. Smurlo Title: Business Administrator
 Print Name
Signature
Date: 5/23/2012